

Vacancy

Project Manager

At Brilliance RGB, we are building the world's most compact and energy-efficient RGB laserchip for AR glasses, Automotive and Industrial applications. Our technology sits at the heart of next-generation augmented reality—where performance, size, and scalability define success.

We're looking for a Project Manager who can drive complex hardware development projects from concept to scalable product.

About Brilliance

If you love high-tech and making an impact on future technology, you'll share our view that Brilliance is the coolest high-tech start-up company around the block.

Augmented Reality glasses are the next big technology trend. Brilliance delivers a key component to enable this: The smallest and most efficient RGB laser light engine in the world based on Integrated Photonics. Working closely with tech giants, component suppliers and other partners, we are entering the next phase of system integration and scaling to enable the ultimate Augmented Reality experience.

Brilliance is a start-up, but we're leaning on >20 years of technology development and IP within the Twente area. Currently we are delivering the prototypes to our customers while growing the company and preparing for high volume production. We offer the unique opportunity to join us and become part of our core team in this exciting phase.

What you will be doing

- Lead customer specific projects and development projects for our integrated RGB laserchip technology from prototype to validation to industrialization
- Translate R&D breakthroughs into clear plans, milestones, and deliverables
- Coordinate multidisciplinary teams across:
 - Photonics / PIC design engineers
 - Process Engineers
 - Electrical Engineers
 - Process & manufacturing partners
- Manage timelines, risks, budgets, and external stakeholders
- Support customer and partner projects in the global AR ecosystem

What you bring

- Bachelor's or Master's degree in Engineering, Physics, Photonics, or related field
- 4+ years of project management experience in hardware, semiconductors, or deep tech
- Excellent stakeholder management across technical and commercial domains
- Experience with technical development projects (lab to production)
- Structured yet adaptable mindset, a must in a fast-moving startup
- Self-starter, not afraid to think outside the box to drive results
- A background in photonics, optics, or physics is a plus, as well as experience with fabrication and/or wafer-scale processes

Apply at
info@brillianceRGB.com

The future is visible

Why join us

- Work on cutting-edge technology that enables the next AR platforms
- Be part of a high-impact deep-tech startup with big ambitions
- Collaborate with leading industry experts and partners in photonics and semiconductors
- An open and fun start-up environment
- Variation and freedom to do things your way
- Good benefit package and plenty of flexibility
- We scale up our company together: Join in an early phase and make a big impact!

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